

# How Agile are you?

Level 1 Ad Hoc Agile	Level 2 Doing Agile	Level 3 Being Agile	Level 4 Thinking Agile	Level 5 Culturally Agile
<ul style="list-style-type: none"><li>• Agile is either not used or used inconsistently across organization</li><li>• Variable quality</li><li>• Predominantly manual testing</li><li>• Success achieved through heroic individual efforts</li></ul>	<ul style="list-style-type: none"><li>• Teams start to exhibit some consistent Agile habits</li><li>• Knowledge sharing begins to occur across teams</li><li>• Agile tools and practices are common</li><li>• Quality improves</li></ul>	<ul style="list-style-type: none"><li>• Most of the project portfolio is Agile</li><li>• Role and responsibilities are consistent across teams</li><li>• Disciplined, repeatable processes are in place with high quality results</li><li>• Respect for people and continuous improvement is occurring</li></ul>	<ul style="list-style-type: none"><li>• Agile habits are at a high maturity across the organization</li><li>• Successful use of Agile at Scale</li><li>• Success across multiple geographies</li><li>• Measurement systems in place to track business value realization</li><li>• Test and build automation is highly enabled</li></ul>	<ul style="list-style-type: none"><li>• Lean and Agile are part of the organizational culture</li><li>• Perfecting waste reduction, increased efficiency and a smooth flow of delivery</li><li>• Sustainable pace of innovation</li><li>• Continuous organizational learning and optimization of work process</li></ul>
0-80	81-160	161-240	241-320	+++